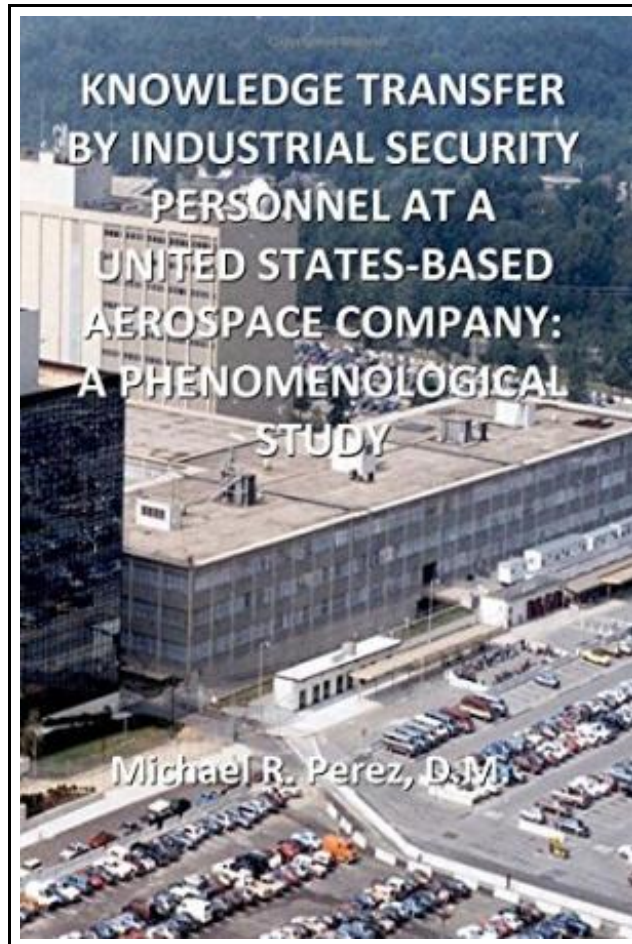


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## KNOWLEDGE TRANSFER BY INDUSTRIAL SECURITY PERSONNEL AT A UNITED STATES-BASED AEROSPACE COMPANY: A PHENOMENOLOGICAL STUDY (PAPERBACK)



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Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.This book is designed to provide awareness of the potential loss of knowledge when baby boomers leave their organizations. Over the years the phenomenon of lost knowledge has been discussed repeatedly about the importance of creating robust knowledge management programs. However, corporate strategists are beginning to observe baby boomer departures impacting all industries. This book is important because of the sheer number of retirement eligible employees performing critical functions in myriad industries. Corporations are experiencing significant changes because of the impending baby boomer retirements, with replacements having limited experience and job knowledge. This book addresses organizational readiness and loss of knowledge when baby boomers retire from their long careers. The problem facing organizations today is their ability to identify, capture, and share critical knowledge before baby boomers retire and take their knowledge with them. This book will help leaders and managers understand the importance of having a robust knowledge management program. Also, key knowledge transfer areas are discussed: mentoring, communities of practice, and job shadowing to help leaders and managers begin the knowledge transfer journey. This is the only book available about knowledge sharing in a United States-based aerospace company industrial security organization that is transferrable to other industries. As long as companies have baby boomers working for them, they would benefit from reading and implementing knowledge management programs and practices before knowledge walks out the door. After reading this book, do connect with the author via LinkedIn or Facebook to discuss how the author can be of service to your organization in creating and implementing a knowledge management program. The author is available to discuss employment opportunities in the knowledge management arena. KEY TERMS IN BOOK: Action...

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